



On Purpose Leadership

Meet Mike Stanley

Captain Mike Stanley of the Aurora, Colorado Fire Department and founder of On Purpose Leadership is someone who knows exactly how to light a fire where you need it — and how to put out the ones you don't want! The Colorado native and 18-year fire safety and EMS veteran holds a Master of Education degree from Colorado State University and a B.S. degree in Organizational Leadership for Emergency Services from Charter Oak State College. He is also a founding member of the John Maxwell Team, a business coaching firm dedicated to inspiring, challenging and equipping leaders for success. With years of organizational leadership experience, teaching experience, numerous awards and published articles, and professional consulting work under his helmet, Mike brings a unique perspective to the field of business coaching and consulting.



Mentorship

How to Make Theory into a Reality

Mentoring is a term that is often thrown around because the idea of it is great. But how often is that idea actually turned into practice? Mentorship is sharing your experience and knowledge with others in a nurturing environment. Being a mentor allows people to share their knowledge with others who are less experienced and help them reach their potential through guidance. A mentor sees the mentee through difficult times and encourages them to excel by setting a positive example. Being a mentor is a gracious gesture, but it's also invaluable when it comes to the long-term survival of your organization.

When someone who is less experienced comes into your organization, it can be intimidating to the newest member of your team. Having a mentor will help that person make an easier transition into their new environment and kick-start their productivity. Also, you may love your team the way it is, but things change and people come and go... so you want to be ready for those changes when they happen.

The list of benefits of having a mentorship program in your organization is far from short, so why don't more businesses have them? Because the reasons for not having them might be just as long as the list of benefits, with the main one likely being that most people who run organizations don't know how to get a mentorship program going. There could be a lack of willing participants both on the part of the mentor and mentee. It's the; "What's in it for me?" attitude. ***Mike can break down how beneficial mentors are and how to create a mentorship program that is effective.***

In addition to knowing how to start a mentorship program, you need to be able to figure out who the best mentors and mentees would be. It's not enough to want the program. In order for it to be a success you have to be able to pick out good mentors and people who want to learn. There might be people who don't care to teach and those who don't want the help or good mentors and mentees who simply don't pair well together. Take the mystery and myth out of mentorship programs with Mike's help and make them a reality.

In this workshop, Mike will discuss:

- Why you should have a mentorship program
- How to choose your mentors and mentees
- How to launch and sustain a successful mentorship program

TAKE MIKE'S GUIDANCE AND LEARN HOW TO TURN THE IDEA OF MENTORSHIP INTO A REALITY FOR YOUR ORGANIZATION!