



Supervisor or King Solomon Conflict Resolution in the Workplace

When conflict inevitably arises in the workplace, how do you settle it? There are connotations when it comes to the folks in charge. A supervisor sounds more like someone who delegates and keeps their distance from the day-to-day operations. However, a leader evokes the sense of someone you can trust to guide your organization in the right direction, someone with a vision, and someone who knows how to handle every situation. Supervisors are serviceable and have their place, but leaders are outstanding individuals who are at the forefront of your organization's success.

Conflicts can come out of nowhere when you least expect it. You may have selected two of your best employees to team up on a project but when put together, they turn into cats and dogs. Or, you might have a new employee that your seasoned veteran isn't too keen on, so the other employee tries to sabotage their work to make them leave. You might even have a new challenge altogether that initially you have no idea who to put in charge of tackling it. There are so many conflicts that can arise; the question is, what will you do when they occur?

A lot can be learned about being a leader from King Solomon, who was known to rule with the primary principles of honesty and authenticity. Being a leader like King Solomon goes beyond being merely a supervisor. He believed in having self-control as a leader, being good and knowing the value of constructive criticism, among many other things. These are principles that don't sound like rocket science, but they are often overlooked. Even people in leadership positions know these are the foundations of being a good leader, however many get too caught up in everyday life to actually put these ideas into action.

In this workshop, Mike will cover:

- The difference between supervisors and true leaders
- How to be the kind of leader that would make King Solomon proud
- How to properly resolve conflicts in the workplace
- How to empower employees to handle their own conflicts – without it getting ugly
- Nipping conflict in the bud before it happens – how to foresee the inevitable

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Meet Mike Stanley

Captain Mike Stanley of the Aurora, Colorado Fire Department and founder of On Purpose Leadership is someone who knows exactly how to light a fire where you need it — and how to put out the ones you don't want! The Colorado native and 18-year fire safety and EMS veteran holds a Master of Education degree from Colorado State University and a B.S. degree in Organizational Leadership for Emergency Services from Charter Oak State College. He is also a founding member of the John Maxwell Team, a business coaching firm dedicated to inspiring, challenging and equipping leaders for success. With years of organizational leadership experience, teaching experience, numerous awards and published articles, and professional consulting work under his helmet, Mike brings a unique perspective to the field of business coaching and consulting.

